



Baptist Seminary Apprenticeship

Mentor/Apprentice Covenantal Agreement

"The secret of the Lord is with them who fear him, and he will show them his covenant"

Psalms 25:14

Apprentice Preacher's Name: _____

Phone Number: _____

Email Address: _____

Mentoring Pastor's Name: _____

Phone Number: _____

Email Address: _____

Program Expectations:

1. **Roles & Responsibilities** – The Mentoring Pastor serves as the primary educator for the Apprentice Preacher under the Seminary Apprenticeship program. Therefore, the Mentoring Pastor is expected to take an active role in educating the Apprentice Preacher, and the Apprentice Preacher is expected to take active role to learn. The Seminary Apprenticeship program is designed to provide a structured environment to support the education and training of the Apprentice Preacher. The Seminary Apprenticeship program is not designed to function as a third-party that independently educates the Apprentice Preacher, as you would expect in a traditional Seminary school. It is vital that the Mentoring Pastor fully embraces the mentor role and actively works to educate & train the Apprentice Preacher.

2. Monthly Certification Card – Upon entering the program, the Apprentice Preacher will be issued a Monthly Certification Card. The Monthly Certification card outlines and tracks the monthly participation requirements. The Apprentice Preacher is required to maintain a Monthly Certification Card, signed by Mentoring Pastor, each month for 36-months. This Monthly Certification Card represents OJT hours and therefore, the Mentoring Pastor may require additional months if it is determined that the Apprentice Preacher needs more time in the program.
3. 3-Yr Certification Card – Upon entering the program, the Apprentice Preacher will be issued a 3-year Certification training card that outlines all the requirements to graduation from the Seminary Apprenticeship program. At the end of the 36-month participation, the Mentoring Pastor, who serves as the primary educator of the Apprentice Preacher, will determine and certify that the Apprentice Preacher has completed the Seminary Apprenticeship program requirements and will be the signature authority on the Certificate of Completion.
4. Non-Doctrinal Training Modules – As we discover with many things in life, we don't know what we don't know. These Non-Doctrinal Training Modules are designed to assist you in whatever depth of knowledge you consider may be relevant to conduct the ministry. However, from experience, these Training Modules are necessary ministry skills & tools, but it is up to each Pastor to determine how much training and education they may require. Mentoring Pastors can add, change or remove any training topic they feel is unnecessary in the education of the Apprentice Preacher to complete the 3-yr Apprentice Certification.
5. Graduation Requirements – The Seminary Apprenticeship program is designed to be completely autonomous. Therefore, the Mentoring Pastor is the primary educator of the Apprentice Preacher, the Mentoring Pastor will determine when the Apprentice Preacher is ready to graduate from the program.
6. Disagreements – The Seminary Apprenticeship is structured to provide an atmosphere of learning by the participants. All participants are encouraged to function as willingly engaged learners, presenting themselves as open to education.

Not everything that is presented, discussed, or shared in the Seminary Apprenticeship will be agreed upon by all participants, and therefore, participants must recognize this as a fundamental fact of life. With anything, take hold of the things that make sense and learn from the things that don't make sense, either way continue to work to maintain positive learning environment.

7. Apprentice Preacher's Acknowledgment – (1) The Apprentice Preacher signing this document is making a covenant to the school to participate fully in the Seminary Apprenticeship program and to work to maintain a positive cooperative learning environment. (2) The Apprentice Preacher is signing to acknowledge the program requirements and is making the covenant to work to complete the requirements to the best of their ability.

Apprentice Preacher (Signature / Date)

8. Mentoring Pastor's Acknowledgment – (1) The Mentoring Pastor signing this document is making a covenant to the school to participate fully in the Seminary Apprenticeship program and to work to maintain a positive cooperative learning environment. (2) The Mentoring Pastor is signing to acknowledge that they are the primary educator of the Apprentice Preacher and are making the covenant to work to complete the outlined requirements to the best of their ability.

Mentoring Pastor (Signature / Date)

“When thou shalt vow a vow unto the Lord thy God, thou shalt not slack to pay it: for the Lord thy God will surely require it of thee; and it would be a sin in thee.”

Deuteronomy 23:21